

# COMPANY PROFILE



The traditional style of consulting  
- customer oriented and innovative

# WELCOME TO MHP

We have been assisting our customers with our expertise and knowledge for more than 65 years. This creates trust.

Over the years, we have consistently developed the range and depth of the services that we offer and aligned our work to the dynamic requirement profiles of our customers.

In particular, our customers value our uniform consulting approach, our accessibility and the MHP principle of the "Quick Response".

We aspire to offer a competent and full service with experienced personal contacts who are able to address every matter. In this respect, the MHP principle of being able to offer "everything from one single source" has proven to be especially effective.



## Departments

In the knowledge that one person never knows everything, our team consists of specialists for different fields.

### An overview or our departments:

- > Legal advice
- > Wages and salaries
- > Financial accounting and annual financial statements
- > Inheritances and pensions
- > Financial and investment planning
- > Renewable energy
- > Caring professions
- > Income tax
- > International tax law
- > Value added tax and customs
- > Organic farming and wine growing
- > Gastronomy and hotels
- > Entrepreneurs

## Our customers include

- > Medium companies of all legal formats and in every sector
- > Regional and international companies
- > Small companies and freelancers
- > Private individuals from every age group, from managing partners, to employees, to pensioners, to retirees, to high net worth individuals
- > Non-profit organisations and foundations

# OUR SERVICE FOR YOUR SUCCESS

## TAX CONSULTING

- > Foundations of associations and foundations
- > Configuration of statutes and achievement of non-profit status
- > Annual financial statements and tax returns
- > Segment accounting
- > Special attributes of value added tax
- > Advice on non-profit status
- > Loss of non-profit status
- > Inheritance tax advice and succession planning
- > Financial accounting
- > Financial planning and investment advice
- > International tax law
- > Annual financial statements according to trade and tax law
- > Farming, forestry and wine growing
- > Tax returns for private individuals
- > Value added tax and customs
- > Corporation tax declarations
- > Acting as representation to tax offices and fiscal courts
- > Choice of legal form

## AUDITING

- > Auditing of annual financial statements
- > Company transactions
- > Corporate finance
- > Due Diligence
- > Unternehmensbewertungen
- > Sanierungskonzepte
- > Unterstützung bei Einführung und Einsatz von ERP Systemen

## TAX- AND OPERATIONAL AUDITS

- > Tax- and operational audits
- > Tax self-assessments
- > Tax fraud audits

## BUSINESS CONSULTING

- > Financing advice
- > Overview of all data
- > Profitability calculations and liquidity planning
- > Target /actual comparisons
- > Cost centre invoices
- > Calculation of hourly rates
- > Leasing – financing comparisons
- > Company valuations

## PERSONNEL MANAGEMENT

- > Employment law advice
- > Construction industry wages
- > Trade associations
- > Company pension schemes
- > Wages and salaries
- > Reporting and certification
- > Employee secondments
- > Net salary optimisation
- > Surcharge for the failure to employ severely disabled persons
- > Audits under social insurance law
- > Status assessments

## SOFTWARE SOLUTIONS AND IT CONSULTING

- > MHP report APP
- > Online pre-acquisition software mhp:reza
- > Online accounting Addison cs:Plus
- > Client web portals
- > Digital document processing
- > Online assessments and web portal solutions
- > Company solutions for trade, manual labour and manufacturing
- > ERP solutions and RFID

## LEGAL ADVICE

- > Terms and conditions and civil law
- > Employment and social insurance law
- > Data protection / IT law
- > Inheritance law
- > Family law
- > Recovery of receivables / collection
- > Judicial dunning
- > Real estate / property law
- > Trade and company law
- > Property / construction law
- > Insolvency law
- > Lease, tenancy and rental law
- > Management liability
- > Brand and copyright law
- > Litigation
- > Company acquisitions, sales and holdings
- > Company succession arrangements

## FINANCIAL ACCOUNTING

- > Document-based accounting
- > Digital accounting – financial accounting “to go”
- > The mhp:reza accounting – do your own accounts without previous knowledge
- > For professionals – those who do their own accounts
- > We do your accounts at your location
- > Payment transactions and dunning for you
- > Cash management
- > Your assessments
- > Mobile reports
- > Sector comparisons and reference rates
- > Seasonal tax projections
- > Reporting artists’ social security contributions
- > Organisation of your financial accounting
- > Interpretation of data
- > Our accounting-related expectations
- > Our communication
- > Accounting for rental property

## FINANCIAL AND INVESTMENT PLANNING

- > Forecast-based planning for up to 40 years
- > Investment and liquidity status reports for your bank
- > Property analysis
- > Pension provision checks
- > Loan comparisons
- > Pension comparisons

## INHERITANCES AND PENSIONS

- > Wills
- > Inheritance tax and taxes payable on gifts
- > Successor planning
- > Living wills
- > Gifts and inheritance contracts
- > Implementation of wills
- > Power of attorney

## PROPERTY MANAGEMENT

- > Property administration
- > Purchases and sales
- > Purchase contracts and wind-ups
- > Calculation of extra costs
- > Support with energy consultations
- > Financing advice
- > Network with regional estate agents

# OUR NETWORK



## Using synergies

**To complement our service offering, over our years, we have been party to a variety of long standing co-operations:**

### **International:**

To complement its range of consulting services, in combination with its own practical experiences, the consulting team works with the **international WIRAS network**, in the context of which it maintains contacts with solicitors, tax consultants and accountants in the appropriate countries.

### **Auditing and management consulting**

For our shared client, we have maintained a long standing cooperation that has lasted several years with the local partnership and accounting firm "gkm glück mäschenke".

### **Banks and economic development**

In our service offering, we have reported in detail about our services in the areas of business consulting, investment planning and, therefore, financial advice. To ensure that your project can be realised, we maintain long standing, solid contacts with regional institutions.

### **Insurance**

In the multifaceted world of insurance, professional and reliable partners are necessary who are able to provide detailed and focused advice.

### **Software solutions and IT consulting**

The digital requirements surrounding wage accounting, financial accounting, annual financial statements and tax returns are becoming increasingly sophisticated. We have been using the latest software technology, also for our customers, for many years. In this respect, at MHP, collaborative software solutions have proven their value that enable the client to compile their financial accounting using ASP solutions on our in-house company server. Documents and records are exchanged via the so-called "digital" client portal.

We also offer our clients management consulting services in the field of IT as well as organisational consulting in the areas of accounts and digitalisation.

### **Notaries**

Records compiled by a notary are indispensable in several areas of company law depending on the matter in questions, whether it is the conclusion of inheritance arrangements, powers of attorney, or property-related matters.

We have enjoyed trusting working relationships with notaries in our local regions for many years.

# YOUR PARTNERS ON LOCATION



## About MHP

In 1952, Ottmar Bühler (\*1924 †2012) founded his tax consultancy and proceeded to expand his business on a continuous basis. Today's partnership was founded in 1998 following the appointment of Heinrich Hort in 1983 and Bernd Maisenbacher in 1992. It was initially known as Bühler, Hort & Partner. The legal consultancy has been incorporated since 1996. Steffen Hort succeeded his father in 2001.

The current partners of Maisenbacher Hort +Partner are:

**Bernd Maisenbacher** (Tax Consultant)

**Steffen Hort** (Tax Consultant)

**Patrick Heinold** (Tax Consultant)

**Thomas Apitz** (Tax Consultant)

**Mirko Herlan** (Tax Consultant and Consultant for Company succession arrangements DStV e.V.)

**Maximilian Marxen** (Solicitor and Lawyer for Employment Law and Lawyer for Trade and Company Law)

The team that responds to your concerns encompasses 80 employees, and includes highly qualified Tax Consultants, Lawyers, Administrators and support staff.

## Appointments and communication

In addition to our standard opening hours we will also be pleased to arrange appointments for you on a flexible basis. We aim to answer emails on the basis of a "quick response" principle; this also includes telephone calls.

### Our locations

#### Karlsruhe

Rintheimer Str. 63a  
76131 Karlsruhe  
Tel. 0721 96 33-0  
karlsruhe@mhp-kanzlei.de

#### Baden-Baden

Quettigstr. 12  
76530 Baden-Baden  
Tel. 07221 504848-0  
badenbaden@mhp-kanzlei.de

With more than 80 pairs of hands, dedicated to your success.